

Seconded National Expert Profiles

When submitting your application in the online recruitment tool, please clearly indicate the specific profile(s) from the list below for which you wish to be considered. There is no limit to the number of profiles you may apply for; however, please ensure that the profiles you select are relevant to your professional experience and areas of interest.

PROFILE A	
Risk Models and Selection	
Introduction to Unit	AMLA's risk-model and selection unit sets the quantitative, harmonised, and data-driven foundation for choosing the most systemically important and high-risk financial institutions for EU-level supervision. It ensures consistent risk assessments across Member States, eliminates national divergences, and strengthens the effectiveness of the future EU AML/CFT supervisory architecture.
Areas of Interest	<ul style="list-style-type: none"> • Development and refinement of AML/CFT risk assessment methodologies, including indicator design, scoring frameworks and calibration of thresholds and weights in line with EU regulatory requirements. • Design and implementation of data collection frameworks, ensuring data quality, consistency and usability for risk modelling and supervisory decision making. • Quantitative modelling and analytics to support risk scoring, residual risk assessment and selection of entities for direct supervision under Article 12(7) and Article 40(2) frameworks. • Coordination with internal and external stakeholders, including NCAs, EBA and IT teams, to support testing phases, methodological improvements and operational deployment of the AMLA risk model.

PROFILE B	
Policy on Private Sector Standards	
Introduction to Unit	AMLA's Policy on Private Sector Standards Unit develops EU-wide, harmonised and enforceable rules that set out how obliged entities must prevent ML/TF. Its core objective is to establish clear and consistent expectations for both financial and non-financial entities, setting standards on the effective application of the risk-based approach to promote uniform implementation across the internal market and strengthen its integrity. A key part of its mandate is active engagement with stakeholders, in line with AMLA's broader Stakeholder Engagement Strategy. Through constructive dialogue with the private sector, the unit works to build a strong AML/CFT community, supporting exchanges on experiences, good practices and practical challenges in applying the EU AML/CFT framework. The unit also maintains regular dialogue with national competent authorities in EU Member States, drawing on national and sector-specific expertise to inform the

	development of EU-wide rules. Overall, the unit aims to ensure that AML/CFT standards are both implementable and effective in practice.
Areas of Interest	<ul style="list-style-type: none"> • EU AML/CFT regulatory framework (design and interpretation of harmonised EU rules; understanding interactions between AMLA, national supervisors and sector-specific legislation). • Risk-based approach methodologies (developing guidance on assessing and mitigating ML/TF risks; ensuring proportionate and consistent application across sectors). • Supervisory convergence & standards setting (crafting technical standards and guidelines for obliged entities; promoting convergence in supervisory expectations across the EU). • Stakeholder engagement & outreach (building structured dialogue with financial and non-financial sectors; facilitating consultations, workshops, and thematic exchanges). • Market integrity & policy impact (assessing how AML/CFT rules contribute to the functioning of the internal market; supporting evidence-based policy decisions through feedback from stakeholders). • Emerging risks & innovation (in close collaboration with other AMLA's units, monitoring new ML/TF risks; understanding impacts of technology, digital finance, and evolving business models).

PROFILE C	
Policy on Supervision	
Introduction to Unit	AMLA's Policy on Supervision Unit is building the EU Supervisory System. It focuses on the development of a common supervisory methodology, which includes the adoption of shared risk assessment, inspection, cooperation and enforcement practices, and puts in place a joint-up, holistic and risk-sensitive approach in line with international best practices and standards. Through its capacity-building, stakeholder outreach and convergence activities, it supports the development of a cohesive EU-wide supervisory culture.
Areas of Interest	<ul style="list-style-type: none"> • Regulation. • Risk assessments. • Supervision. • Quality assurance. • Capacity-building. • International cooperation and outreach.

PROFILE D	
Design of Direct Supervision	
Introduction to Unit	The Design of Direct Supervision Unit develops and puts in place the processes, tools and governance frameworks that underpin AMLA's data-driven, effective and risk-based AML/CFT supervision of the highest impact cross-border entities. This includes defining the digital infrastructure and IT tools necessary to enable real-time data collection, secure information exchange, and automated risk assessment.

Areas of Interest	<p>Areas of focus include:</p> <ul style="list-style-type: none"> • Handover protocols for the transfer of supervisory competence between national authorities and AMLA (and vice versa). • Joint Supervisory Teams. • Process and inspection manuals. • Escalation paths. • Supervisory cooperation.
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PROFILE E	
Indirect Supervision and Oversight	
Introduction to Unit	The Indirect Supervision and Oversight Unit ensures that all national AML/CFT supervisors across the EU apply harmonised, high-quality, and consistent supervisory practices. The unit will assess convergence, promote capacity building activities and make use of the broader AMLA's powers to ensure AML/CFT efforts are being adequately implemented by the national supervisors for the financial and non-financial sectors. It will also develop the strategy, methodologies, procedures, and action plans underpinning AMLA's indirect supervision framework.
Areas of Interest	<ul style="list-style-type: none"> • Risk-based AML/CFT supervision: identification of ML/TF risks across financial and nonfinancial sectors, including assessment of supervisory practices. • Supervisory convergence & methodologies: development and implementation of harmonised supervisory methodologies, tools, and frameworks. • Emerging areas: interest on new topics such as crypto asset supervision. • Cross-border cooperation: participation in AML/CFT colleges and other information sharing initiatives across EU authorities.

PROFILE F	
Risk Analysis	
Introduction to Unit	The Risk Analysis Unit serves as AMLA's analytical hub, responsible for identifying, assessing and monitoring ML/TF threats, vulnerabilities and risks at EU level through a data-driven approach that draws on the full range of information available from internal and external sources. It designs and develops quantitative methods, analytical frameworks and risk assessment methodologies; coordinates and supports data collection; produces risk intelligence and analytical products; and provides the evidence base underpinning AMLA's key supervisory decisions.
Areas of Interest	<ul style="list-style-type: none"> • Design and development of comprehensive AML/CFT risk analysis frameworks at both micro and macro level, covering entity-level, sectoral, cross-border and system-wide dimensions. • Advanced quantitative analysis of ML/TF risks, including statistical, econometric, machine learning models to identify patterns, trends and vulnerabilities related to money laundering, terrorist financing and the non-implementation or evasion of targeted financial sanctions. • Development of risk indicators for obliged entities and sectors, to support off-site monitoring, supervisory convergence and the identification of institutions, sectors or activities requiring enhanced supervisory attention. • Methodological support for AML/CFT risk assessment through the design and refinement of risk indicators, scoring approaches and

	<p>analytical methodologies to support supervisory prioritisation, risk-based supervision and cross-border risk analysis.</p> <ul style="list-style-type: none"> • Analytical support to EU-wide supervisory and policy work, including the production of evidence-based input for regulatory, supervisory and strategic discussions on AML/CFT risks, vulnerabilities and mitigation priorities across Member States. • Provision of analytical and methodological support to sectoral, thematic, supranational and ad hoc ML/TF risk assessments.
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PROFILE G	
Governance and Planning	
Introduction to Unit	Provide high-quality corporate governance, secretariat and planning support enabling effective decision-making by AMLA's governing bodies, ensuring procedural compliance, transparency, timely delivery and clear institutional accountability.
Areas of Interest	<ul style="list-style-type: none"> • Board secretariat: General Board and Executive Board agendas, calendars, papers, and logistics; minutes, records of proceedings and public summaries; transmission to institutions within legal deadlines. • Corporate planning: Multiannual and annual work programmes; portfolio and pipeline tracking (RTS/ITS/guidelines, opinions, projects); milestones, dependencies and resource view. • Process & quality: Governance templates, drafting standards, document control; SharePoint structure and permissions; Ares/records discipline. • Inter-institutional coordination: Interfaces with Commission, Council, Parliament; briefings, follow-ups and timely transmission of proceedings and documents. • Consultations & transparency: Public consultation/hearing set-up (with Legal/DPO), queries response handling, publication policy and summaries; stakeholder engagement cadence. • Onboarding & induction: Programmes for new EB/GB members and senior staff; governance training and playbooks. • Performance & reporting: Board dashboards, delivery status, risks and mitigations; lessons learned and continuous improvement.

PROFILE H	
Legal Unit	
Introduction to area	Provide independent, timely and solution-oriented legal support across AMLA. Ensure legality, consistency and quality of AMLA's instruments and decisions. Mitigate legal risk and uphold accountability, transparency and data protection standards.
Areas of Interest	<ul style="list-style-type: none"> • Regulatory instruments: Legal drafting/review for RTS/ITS, guidelines, opinions, Q&As; consultation procedures; legal bases and empowerment checks; conformity with Level 1/2, inter-agency consistency. • Institutional & administrative law: Governance instruments (Rules of Procedure, decisions, delegations, workflows); Executive Board/General Board decision support; ethics, conflicts of interest, access to documents. • Supervisory/enforcement support: Legal analysis for decisions, measures and sanctions; due process, proportionality, reasoning and defensibility; hearing and review procedures.

	<ul style="list-style-type: none"> • Litigation & disputes: Case strategy and representation coordination before the EU Courts; pre-litigation risk assessment; monitoring case-law. • Contracts & procurement: Legal review of procurement files, contract clauses, IP/licensing; liability, termination, and confidentiality provisions. • Data protection: Advice in coordination with the DPO; DPIAs, purpose limitation, retention, transparency; consultation response handling and publication safeguards. • Inter-institutional instruments: MoUs, cooperation agreements, host state arrangements; privileges and immunities; information-sharing frameworks. • Transparency & information: Access to documents, record-keeping compliance; public summary/legal scrub; copyright and reuse of information.
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PROFILE I	
IT Reporting and Facilities Unit	
Introduction to Unit	The ICT Unit provides the digital backbone of AMLA, ensuring secure, reliable, and efficient technology services for all colleagues. It manages AMLA's IT infrastructure, systems, and cybersecurity, and supports users in their daily work. The Unit also leads digital transformation initiatives, helping AMLA adopt modern tools and technologies to operate as a resilient and forward-looking Authority.
Areas of Interest	<ul style="list-style-type: none"> • Cybersecurity expertise. • Data engineering skills. • Audio video conferencing knowledge and experience.